



OFFICE OF COMPLIANCE, ETHICS & EQUAL OPPORTUNITY

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| ETHICS Point: | EP 6195 |
| CASE NUMBER: | Click or tap here to enter text. |
| REPORTER & TITLE/ AFFILIATION: | Stephen Bishop, faculty |
| COMPLAINANT & TITLE/ AFFILIATION: | Delia Bradley, student |
| RESPONDENT(S) & TITLE/ AFFILIATION: | Skyler Sheldon, student |
| ALLEGATIONS & BASIS | HE/SH, sexual assault, rape |
| PATTERN: | None. |
| INITIAL SAFETY CONCERNS: | None. |
| DATE RECEIVED: | 3/4/2022 |

JURISDICTION REVIEW

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| <input type="checkbox"/> CP not participating | <input type="checkbox"/> Weapons used |
| <input type="checkbox"/> Previous violations report | <input type="checkbox"/> Drugs used |
| <input type="checkbox"/> Patterns of behavior | <input type="checkbox"/> Location |
| <input type="checkbox"/> 180 days (if exceeds: severe or impact) | <input type="checkbox"/> Multiple cases involving RP |

Describe allegations/safety concerns: HE/SH, sexual assault, rape: CP reported to faculty member (reporter) that she was raped by RP in April of 2021. Rape kit was done with SANE. RP was overseas last semester, but is back now, his presence is impacting her studies and she is worried he might do the same to someone else. Faculty member walked her over to the WRC and she is connected with Aine McCarthy. OR #1 sent 03/04/22. OR #2 sent 03/21/22. No response yet.

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| Determination: <input checked="" type="checkbox"/> Jurisdictional <input type="checkbox"/> Not Jurisdictional <input type="checkbox"/> RP Not Affiliated <input type="checkbox"/> Unknown RP <input type="checkbox"/> No response from CP <input type="checkbox"/> Other Informal Resolution | <input type="checkbox"/> Safety Concerns <input type="checkbox"/> Withdrawn <input type="checkbox"/> Insufficient Information Pattern Checks: <input type="checkbox"/> Needed for JX Decision Failure to Report: <input type="checkbox"/> Someone Knew <input type="checkbox"/> Did Not Tell CEEO |
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Director/Coordinator comments: Proceed with CP election. If no response, okay to close.

Review completed by: Angela Catena **Date:** 3/30/2022
 (☐ CEEO Director/ ☒ Title IX Coordinator)



☐ **University acting as Complainant** **Management:** Click or tap here to enter text.

Date: Click or tap to enter a date.

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| Failure to Accommodate: <input type="checkbox"/> Religion <input type="checkbox"/> Pregnancy <input type="checkbox"/> University out on Notice <input type="checkbox"/> Refused or Interfered with Accommodation | Differential Treatment: <input type="checkbox"/> Protected Status <input type="checkbox"/> Similar Situated |
| Harassment: <input type="checkbox"/> Protected Status <input type="checkbox"/> Severe <input type="checkbox"/> Pervasive <input type="checkbox"/> Power | Sexual Harassment: <input checked="" type="checkbox"/> Sexual in Nature <input checked="" type="checkbox"/> Severe <input type="checkbox"/> Pervasive <input type="checkbox"/> Power |
| Sexual Harassment (QPQ) in Term or Condition of Academic or Work: <input type="checkbox"/> Submission Explicit <input type="checkbox"/> Submission Implicit <input type="checkbox"/> Power | Sexual Violence: <input checked="" type="checkbox"/> Physical Sexual Act <input checked="" type="checkbox"/> Nonconsensual <input type="checkbox"/> Force Coercion <input type="checkbox"/> Unable to Consent |
| Stalking: <input type="checkbox"/> Knowingly Pursue Pattern of Conduct <input type="checkbox"/> Directed at a Specific Individual <input type="checkbox"/> Person in Reasonable Apprehension of <input type="checkbox"/> Personal Safety/ Wellbeing | Sexual Exploitation: <input type="checkbox"/> Act of Likeness Distributed/ Transmitted <input type="checkbox"/> No Consent or No Knowledge <input type="checkbox"/> Indecent Exposure/ Voyeurism <input type="checkbox"/> Photographed/Recorded <input type="checkbox"/> Took Sexual Advantage |
| IPV – Includes Dating and Domestic Violence: <input type="checkbox"/> Sexual or Romantic Relationship <input type="checkbox"/> Physical/ Emotional/ Psychological/ Financial Violence <input type="checkbox"/> Fear/Intimidation/Coercion | Retaliation: <input type="checkbox"/> Engaged in Protected Activity <input type="checkbox"/> Adverse Treatment |
| Disparate Impact: <input type="checkbox"/> Applicable Policy/Procedure <input type="checkbox"/> Outcome Disparity based on Protected Status when applied <input type="checkbox"/> Substantial Need for Policy/Practice <input type="checkbox"/> Equally Effective Alternative Policy/Practice | Failure to Report: <input type="checkbox"/> Responsible Employee <input type="checkbox"/> Knowledge of Potential Violation <input type="checkbox"/> Failed to report to CEEEO w/n 24hrs |

